Independent Auditors' Reports
Financial Statements and
Other Information
Schedule of Findings

June 30, 2015 and 2014

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Officials

<u>Name</u>	<u>Title</u>	Representing
Linn Snell	Chair	City of Elberon
Mike Henle	Vice Chair	City of Toledo
Bob Hill	Executive Board	City of Tama
Craig Russell	Executive Board	City of Gladbrook
Barton Jensen	Executive Board	City of Dysart
Open	Commission Member	City of Garwin
Open	Commission Member	City of Lincoln
Open	Commission Member	City of Montour
Steve VanDeWalle	Commission Member	City of Chelsea
Gordon Fassett	Commission Member	City of Clutier
Open	Commission Member	City of Traer
Open	Commission Member	City of Vining
Open	Commission Member	Sac & Fox Tribal Council
Larry Vest	Commission Member	Tama County
Kendall Jordan	Commission Member	Tama County
Dan Anderson	Commission Member	Tama County
D: 1 01 1	A.1. * * *	
David Sherwood	Administrator	
Chris Wilson	Secretary/Bookkeeper	



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Independent Auditors' Report

To the Members of Tama County Solid Waste Disposal Commission:

Report on the Financial Statements

We have audited the accompanying financial statements of the Tama County Solid Waste Disposal Commission as of and for the years ended June 30, 2015 and 2014, and the related Notes to Financial Statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the cash basis of accounting described in Note 1. This includes determining the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. This includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Commission's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statement referred to above presents fairly, in all material respects, the cash basis financial position of the Tama County Solid Waste Disposal Commission as of June 30, 2015 and 2014, and the changes in its cash basis financial position for the year then ended in accordance with the basis of accounting described in Note 1.

Basis of Accounting

As described in Note 1, the financial statements were prepared on the basis of cash receipts and disbursements, which is a basis of accounting other than U.S. generally accepted accounting principles. Our opinion is not modified with respect to this matter.

Emphasis of Matter

As disclosed in Note 3 to the financial statements, Tama County Solid Waste Disposal Commission adopted a new accounting guidance related to Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions. Our opinion is not modified with respect to this matter.

As disclosed in Note 11 to the financial statements, Tama County Solid Waste Disposal Commission is involved in a matter of litigation. The Commission and their legal representatives were unable to comment on the on-going litigation and any potential liability that might arise from the litigation. Our opinion is not modified with respect to this matter.

Other Matters

Other Information

The other information, Management's Discussion and Analysis on pages 4 through 6, the Schedules of Comparison of Disbursements with Budgets on pages 18 through 19, and the Schedule of the Commission's Proportionate Share of the Net Pension Liability and the Schedule of Commission Contributions information on pages 20 through 24, has not been subjected to the auditing procedures applied in the audits of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by Government Auditing Standards

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated September 14, 2015 on our consideration of the Tama County Solid Waste Disposal Commission's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering Tama County Solid Waste Disposal Commission's internal control over financial reporting and compliance.

Bowman & Miller, P.C.

Marshalltown, Iowa September 14, 2015

MANAGEMENT'S DISCUSSION AND ANALYSIS

The Tama County Solid Waste Disposal Commission provides this Management's Discussion and Analysis of its financial statements. This narrative overview and analysis of the financial activities of the Tama County Solid Waste Disposal Commission is for the years ended June 30, 2015 and 2014. We encourage readers to consider this information in conjunction with the Commission's financial statements, which follows.

2015 FINANCIAL HIGHLIGHTS

- Operating receipts increased 24.0%, or approximately \$195,000, from fiscal year 2014 to fiscal year 2015.
- Operating disbursements increased 1.1%, or approximately \$6,500, from fiscal year 2014 to fiscal year 2015.
- The Commission's cash balance increased 12.8% or approximately \$443,600, from June 30, 2014 to June 30, 2015.

USING THIS ANNUAL REPORT

The Commission has elected to present its financial statements on the cash basis of accounting. The cash basis of accounting is a basis of accounting other than U.S. generally accepted accounting principles. Basis of accounting refers to when financial events are recorded, such as the timing for recognizing revenues, expenses and the related assets and liabilities. Under the cash basis of accounting, revenues and expenses and the related assets and liabilities are recorded when they result from cash transactions.

As a result of the use of the cash basis of accounting, certain assets and their related revenues and liabilities and their related expenses are not recorded in these financial statements. Therefore, when reviewing the financial information and discussion within this annual report, readers should keep in mind the limitations resulting from the use of the cash basis of accounting.

The annual report is presented in a format consistent with the presentation of the Governmental Accounting Standards Board (GASB) Statement No. 34, as applicable to the cash basis of accounting.

This discussion and analysis is intended to serve as an introduction to the financial statements. The annual report consists of the financial statements and other information, as follows:

- Management's Discussion and Analysis introduces the financial statements and provides an analytical overview of the Commission's financial activities.
- The Statements of Cash Receipts, Disbursements and Changes in Cash Balance presents information on the Commission's operating receipts and disbursements, non-operating receipts and disbursements and whether the Commission's cash basis financial position has improved or deteriorated as a result of the year's activities.
- Notes to Financial Statements provide additional information essential to a full understanding of the data provided in the financial statements.
- Other information further explains and supports the Commission's proportionate share of the net pension liability and related contributions and the Schedules of Comparisons of Disbursements with Budgets.

FINANCIAL ANALYSIS OF THE COMMISSION

Statements of Cash Receipts, Disbursements and Changes in Cash Balance

The purpose of the statements is to present the receipts received by the Commission and the disbursements paid by the Commission, both operating and non-operating. The statements also present a fiscal snapshot of the cash balance at year end. Over time, readers of the financial statements are able to determine the Commission's cash basis financial position by analyzing the increase and decrease in the Commission's cash balance.

Operating receipts are received for gate fees from accepting solid waste and assessments from the members of the Commission. Operating disbursements are disbursements paid to operate the landfill. Non-operating receipts and disbursements are for interest on investments and equipment purchases. A summary of cash receipts, disbursements and changes in cash balance for the years ended June 30, 2015 and June 30, 2014 is as follows:

Changes in Cash Balar	ıce		
		Year ended	June 30,
		2015	2014
Operating receipts:			
Per capita assessments	\$	303,020	269,760
Tipping fees and gate charges		670,041	514,643
Miscellaneous		36,692	30,013
Total operating receipts		1,009,753	814,416
Operating disbursements:			
Salaries		133,414	124,040
Payroll taxes		10,318	9,633
IPERS - employer share		10,852	11,064
Health insurance		37,013	39,487
Education		989	2,186
Office supplies		21,711	4,779
Telephone		838	823
Postage		3	928
Recycling		66,271	52,797
Utilities		4,553	5,204
Fuel and oil		31,819	34,736
Repairs		87,560	85,805
Development and improvements		95,296	150,187
Insurance		17,890	10,426
Mileage		802	415
Engineering/testing/inspection		31,585	26,280
Professional fees		12,361	4,300
Tonnage fees		42,035	35,713
Total operating disbursements		605,310	598,803
Excess of operating receipts over operating disbursements		404,443	215,613
Non-operating receipts (disbursements):			
Interest on investments		63,507	66,250
New equipment		(24,296)	(36,500)
Net non-operating receipts		39,211	29,750
Change in cash balance		443,654	245,363
Cash balance beginning of year		3,475,671	3,230,308
Cash balance end of year	\$	3,919,325	3,475,671

Changes in Cash B	alance (continued)				
		Year ended June 30,			
		2015 2014			
Cash Basis Fund Balance					
Restricted for:					
Closure/postclosure care	\$	2,064,319	2,021,839		
Unrestricted		1,855,006	1,453,832		
Total cash basis fund balance	\$	3,919,325	3,475,671		

In fiscal year 2015, operating receipts increased \$195,337, or 24.0% over fiscal year 2014. The increase was primarily a result of an increase in gate receipts received because of the increase in tonnage received. At the end of the fiscal year, all of the City's per capita assessments had been received by the Commission. Operating disbursements increased \$6,507, or 1.1% primarily due to an increase in salaries in 2015 compared to fiscal year 2014. Non-operating receipts decreased \$2,743 due to a decrease in interest rates and non-operating disbursements decreased \$12,204 due to new equipment purchased costing less than the prior year.

A portion of the Commission's cash balance, \$2,064,319 (53%), is restricted for closure and postclosure care. State and federal laws and regulations require the Commission to place a final cover on the landfill site and perform certain maintenance and monitoring functions at the landfill site for a minimum of thirty years after closure. The remaining cash balance, \$1,855,006 (47%), is unrestricted and can be used to meet the Commission's obligations as they come due. The restricted cash balance increased \$42,480, or 2.1%, during the year. The increase was due to additional funds set aside for closure and postclosure care. The unrestricted cash balance increased \$401,174, or 27.6%, during the year due to an increase in tonnage received.

LONG-TERM DEBT

At June 30, 2015 and 2014, the Commission had no long-term debt outstanding.

ECONOMIC FACTORS

The financial position of the Commission improved in the current fiscal year as positive cash flows increased the cash balance. The current condition of the economy in the state continues to be a concern for Commission officials. Some of the realities that may potentially become challenges for the Commission to meet are:

- Facilities and equipment require constant maintenance and upkeep.
- Technology continues to expand and current technology becomes outdated, presenting an ongoing challenge to maintain up-to-date technology at a reasonable cost.
- Annual deposits required to be made to closure and postclosure care accounts are based on constantly changing estimates and the number of tons of solid waste received at the facility.

The Commission anticipates the current fiscal year will include basically the same operating costs as the current year. They will maintain a close watch over resources to maintain the Commission's ability to react to unknown issues.

CONTACTING THE COMMISSION'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, customers and creditors with a general overview of the Commission's finances and to show the Commission's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Tama County Solid Waste Disposal Commission, 1002 E. 5th St., Tama, IA 52339.

Statements of Cash Receipts, Disbursements and Changes in Cash Balance For the Years Ended June 30, 2015 and 2014

		<u>2015</u>	<u>2014</u>	
Operating receipts:				
Per capita assessments	\$	303,020	269,760	0
Tipping fees and gate charges		670,041	514,643	3
Miscellaneous		36,692	30,013	3
Total operating receipts		1,009,753	814,416	<u>6</u>
Operating disbursements:				
Administrator salary		50,939	38,561	1
Salaries-full time		65,616	66,303	3
Salaries-part time		16,859	19,176	5
Payroll taxes		10,318	9,633	3
IPERS - employer share		10,852	11,064	4
Health insurance		37,013	39,487	7
Education		989	2,186	5
Office supplies		21,711	4,779)
Telephone		838	823	3
Postage		3	928	3
Recycling		66,271	52,797	7
Utilities		4,553	5,204	1
Fuel and oil		31,819	34,736	5
Repairs		87,560	85,805	
Development and improvements		95,296	150,187	7
Insurance		17,890	10,426	
Mileage		802	415	
Engineering/testing/inspection		31,585	26,280	
Professional fees		12,361	4,300	
Tonnage fees		42,035	35,713	
Total operating disbursements	_	605,310	598,803	<u>} </u>
Excess of operating receipts over operating disbursements	_	404,443	215,613	3
Non-operating receipts (disbursements):				
Interest on investments		63,507	66,250)
New equipment		(24,296)	(36,500	<u>))</u>
Net non-operating receipts		39,211	29,750)
Change in cash balance		443,654	245,363	}
Cash balance beginning of year		3,475,671	3,230,308	}
Cash balance end of year	\$	3,919,325	3,475,671	_

Statements of Cash Receipts, Disbursements and Changes in Cash Balance (Continued) For the Years Ended June 30, 2015 and 2014

	2015	2014
Cash Basis Fund Balance		
Restricted for:		
Closure/postclosure care	\$ 2,064,319	2,021,839
Unrestricted	 1,855,006	1,453,832
Total cash basis fund balance	\$ 3,919,325	3,475,671

Note 1 - Summary of Significant Accounting Policies

Tama County Solid Waste Disposal Commission was formed in 1973 pursuant to the provisions of Chapter 28E of the Code of Iowa. The purpose of the Commission is to develop, operate and maintain solid waste and recycling facilities in Tama County on behalf of the units of government which are members of the Commission.

The governing body of the Commission is composed of one representative from each member city and three representatives from the member county. The members of the Commission include Tama County and the cities of Chelsea, Clutier, Dysart, Elberon, Garwin, Gladbrook, Lincoln, Montour, Tama, Toledo, Traer, and Vining, as well as the Sac and Fox Tribal Council. Each member of the Commission has one vote.

A. Reporting Entity

For financial reporting purposes, Tama County Solid Waste Disposal Commission has included all funds, organizations, agencies, boards, commissions and authorities. The Commission has also considered all potential component units for which it is financially accountable and other organizations for which the nature and significance of their relationship with the Commission are such that exclusion would cause the Commission's financial statements to be misleading or incomplete. The Governmental Accounting Standards Board has set forth criteria to be considered in determining financial accountability. These criteria include appointing a voting majority of an organization's governing body and (1) the ability of the Commission to impose its will on that organization or (2) the potential for the organization to provide specific benefits to or impose specific financial burdens on the Commission. The Commission has no component units which meet the Governmental Accounting Standards Board criteria.

B. Basis of Presentation

The accounts of the Commission are organized as an Enterprise Fund. Enterprise Funds are utilized to finance and account for the acquisition, operation, and maintenance of governmental facilities and services supported by user charges.

Enterprise Funds distinguish operating receipts and disbursements from non-operating items. Operating receipts and disbursements generally result from providing services and producing and delivering goods in connection with an Enterprise Fund's principal ongoing operations. All receipts and disbursements not meeting this definition are reported as non-operating receipts and disbursements.

C. Basis of Accounting

The Commission maintains its financial records on the basis of cash receipts and disbursements and the financial statements of the Commission are prepared on that basis. The cash basis of accounting does not give effect to accounts receivable, accounts payable and accrued items, including the estimated payables for closure and postclosure care. Accordingly, the financial statements do not present the financial position and results of operations of the Commission in accordance with U.S. generally accepted accounting principles.

Note 1 - Summary of Significant Accounting Policies (continued)

D. Cash Basis Fund Balance

Funds set aside for payment of closure and postclosure care are classified as restricted.

Note 2 - Cash and Investments

The Commission's deposits in banks at June 30, 2015 and 2014 were entirely covered by federal depository insurance or by the State Sinking Fund in accordance with Chapter 12C of the Code of Iowa. This chapter provides for additional assessments against the depositories to insure there will be no loss of public funds.

The Commission is authorized by statute to invest public funds in obligations of the United States government, its agencies and instrumentalities; certificates of deposit or other evidences of deposit at federally insured depository institutions approved by the Commission; prime eligible bankers acceptances; certain high rated commercial paper; perfected repurchase agreements; certain registered open-end management investment companies; certain joint investment trusts; and warrants or improvement certificates of a drainage district.

Investments are stated at fair value. Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates.

The Commission's investments at June 30, 2015 and 2014 are as follows:

		Carrying	Fair
	<u>Type</u>	<u>Amount</u>	<u>Value</u>
2015	Certificates of deposits	\$ <u>3,276,535</u>	3,230,728
2014	Certificates of deposits	\$ <u>2,966,588</u>	2,902,593

Interest rate risk - the Commission's investment policy limits the investment of operating funds (funds expected to be expended in the current budget year or within 15 months of receipt) to instruments that mature within 397 days. Funds not identified as operating funds may be invested with maturities longer than 397 days, but the maturities shall be consistent with the needs and use of the Commission.

Note 3 - Pension Plan

<u>Plan Description</u> - IPERS membership is mandatory for employees of the Commission, except for those covered by another retirement system. Employees of the Commission are provided with pensions through a cost-sharing multiple employer defined benefit pension plan administered by Iowa Public Employees' Retirement System (IPERS). IPERS issues a standalone financial report which is available to the public by mail at 7401 Register Drive P.O. Box 9117, Des Moines, Iowa 50306-9117 or at www.ipers.org.

IPERS benefits are established under Iowa Code chapter 97B and the administrative rules thereunder. Chapter 97B and the administrative rules are the official plan documents. The

Note 3 - Pension Plan (continued)

following brief description is provided for general informational purposes only. Refer to the plan documents for more information.

<u>Pension Benefits</u> – A regular member may retire at normal retirement age and receive monthly benefits without an early-retirement reduction. Normal retirement age is age 65, anytime after reaching age 62 with 20 or more years of covered employment, or when the member's years of service plus the member's age at the last birthday equals or exceeds 88, whichever comes first. (These qualifications must be met on the member's first month of entitlement to benefits.) Members cannot begin receiving retirement benefits before age 55. The formula used to calculate a Regular member's monthly IPERS benefit includes:

- A multiplier (based on years of service).
- The member's highest five-year average salary. (For members with service before June 30, 2012, the highest three-year average salary as of that date will be used if it is greater than the highest five-year average salary.)

If a member retires before normal retirement age, the member's monthly retirement benefit will be permanently reduced by an early-retirement reduction. The early-retirement reduction is calculated differently for service earned before and after July 1, 2012. For service earned before July 1, 2012, the reduction is 0.25 percent for each month that the member receives benefits before the member's earliest normal retirement age. For service earned starting July 1, 2012, the reduction is 0.50 percent for each month that the member receives benefits before age 65.

Generally, once a member selects a benefit option, a monthly benefit is calculated and remains the same for the rest of the member's lifetime. However, to combat the effects of inflation, retirees who began receiving benefits prior to July 1990 receive a guaranteed dividend with their regular November benefit payments.

<u>Disability and Death Benefits</u> - A vested member who is awarded federal Social Security disability or Railroad Retirement disability benefits is eligible to claim IPERS benefits regardless of age. Disability benefits are not reduced for early retirement. If a member dies before retirement, the member's beneficiary will receive a lifetime annuity or a lump-sum payment equal to the present actuarial value of the member's accrued benefit or calculated with a set formula, whichever is greater. When a member dies after retirement, death benefits depend on the benefit option the member selected at retirement.

Contributions - Effective July 1, 2012, as a result of a 2010 law change, the contribution rates are established by IPERS following the annual actuarial valuation, which applies IPERS' Contribution Rate Funding Policy and Actuarial Amortization Method. Statute limits the amount rates can increase or decrease each year to 1 percentage point. IPERS Contribution Rate Funding Policy requires that the actuarial contribution rate be determined using the "entry age normal" actuarial cost method and the actuarial assumptions and methods approved by the IPERS Investment Board. The actuarial contribution rate covers normal cost plus the unfunded actuarial liability payment based on a 30-year amortization period. The payment to amortize

Note 3 - Pension Plan (continued)

the unfunded actuarial liability is determined as a level percentage of payroll, based on the Actuarial Amortization Method adopted by the Investment Board.

In fiscal year 2015, pursuant to the required rate, Regular members contributed 5.95 percent of pay and the Commission contributed 8.93 percent for a total rate of 14.88 percent.

The Commission's contributions to IPERS for the year ended June 30, 2015 were \$10,852.

Collective Net Pension Liabilities, Collective Pension Expense, and Collective Deferred Outflows of Resources and Collective Deferred Inflows of Resources Related to Pensions – At June 30, 2015, the Commission's liability for its proportionate share of the collective net pension liability totaled \$72,645. The collective net pension liability was measured as of June 30, 2014, and the total pension liability used to calculate the collective net pension liability was determined by an actuarial valuation as of that date. The Commission's proportion of the collective net pension liability was based on the Commission's share of contributions to the pension plan relative to the contributions of all IPERS participating employers. At June 30, 2014, the Commission's proportion was 0.001795 percent, which was a decrease of 0.000102 from its proportion measured as of June 30, 2013.

For the year ended June 30, 2015 the Commission collective pension expense, collective deferred outflows and collective deferred inflows totaled \$5,437, \$3,995 and \$27,705, respectively.

<u>Actuarial Assumptions</u> - The total pension liability in the June 30, 2014 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Rate of inflation
(effective June 30, 2014)
Rates of salary increase
(effective June 30, 2010)
Long-term investment rate of retu

Long-term investment rate of return (effective June 30, 1996)

3.00 percent per annum

4.00 to 17.00 percent, average, including inflation. Rates vary by membership group

7.50 percent compounded annually, net of investment expense, including inflation

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of actuarial experience studies with dates corresponding to those listed above.

Mortality rates were based on the RP-2000 Mortality Table for Males or Females, as appropriate, with adjustments for mortality improvements based on Scale AA.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Note 3 - Pension Plan (continued)

		Long-Term Expected Real
Asset Class	Asset Allocation	Rate of Return
US Equity	23	6.31
Non US Equity	15	6.76
Private Equity	13	11.34
Real Estate	8	3.52
Core Plus Fixed Income	28	2.06
Credit Opportunities	5	3.67
TIPS	5	1.92
Other Real Assets	2	6.27
Cash	1	-0.69
Total	100%	

<u>Discount Rate</u> - The discount rate used to measure the total pension liability was 7.5 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the contractually required rate and that contributions from the Commission will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Commission's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate - The following presents the Commission's proportionate share of the net pension liability calculated using the discount rate of 7.5 percent, as well as what the Commission's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.5 percent) or 1-percentage-point higher (8.5 percent) than the current rate.

		1%		Discount		1%
		Decrease		Rate		Increase
	_	(6.5%)	_	(7.5%)		(8.5%)
Commission's proportionate share of the						
net pension liaiblity	\$	137,260	\$	72,645	\$	18,103

<u>Pension Plan Fiduciary Net Position</u> - Detailed information about the pension plan's fiduciary net position is available in the separately issued IPERS financial report which is available on IPERS' website at www.ipers.org.

Note 4 - Other Postemployment Benefits (OPEB)

<u>Plan Description</u> – The Commission participates in the Tama County post retirement benefit plan which provides medical/prescription drug benefits for employees and retirees and their spouses. There are 3 active members in the plan. Participants must be age 55 or older at retirement.

The medical/prescription drug and dental benefits are provided through a partially self-funded medical plan administered by Bernie Lowe and Associates. Retirees under age 65 pay 102% of the full active employee premium for the medical/prescription drug benefits.

<u>Funding Policy</u> – The contribution requirements of plan members are established and may be amended by the County. The Commission currently finances the benefit plan on a pay-as-you-go basis. The most recent active member monthly premiums for the Commission and plan members are \$746 for single coverage and \$1,620 for family coverage. For the years ended June 30, 2015 and 2014, the Commission contributed \$37,013 and \$39,487, respectively and plan members eligible for benefits contributed \$-0- to the plan.

Note 5 - Closure and Postclosure Care Costs

To comply with federal and state regulations, the Commission is required to complete a monitoring system plan and a closure/postclosure plan and to provide funding necessary to effect closure and postclosure, including the proper monitoring and care of the landfill after closure. Environmental Protection Agency (EPA) requirements have established closure and thirty-year care requirements for all municipal solid waste landfills that receive waste after October 9, 1993. State governments are primarily responsible for implementation and enforcement of those requirements and have been given flexibility to tailor requirements to accommodate local conditions that exist. The effect of the EPA requirement is to commit landfill owners to perform certain closing functions and postclosure monitoring functions as a condition for the right to operate the landfill in the current period. The EPA requirements provide when a landfill stops accepting waste, it must be covered with a minimum of twenty-four inches of earth to keep liquid away from the buried waste. Once the landfill is closed, the owner is responsible for maintaining the final cover, monitoring ground water and methane gas, and collecting and treating leachate (the liquid that drains out of waste) for thirty years.

Governmental Accounting Standards Board Statement No. 18 requires landfill owners to estimate total landfill closure and postclosure care costs and recognize a portion of these costs each year based on the percentage of estimated total landfill capacity used that year. Estimated total cost consists of four components: (1) the cost of equipment and facilities used in postclosure monitoring and care, (2) the cost of final cover (material and labor), (3) the cost of monitoring the landfill during the postclosure period and (4) the cost of any environmental cleanup required after closure. Estimated total cost is based on the cost to purchase those services and equipment currently and is required to be updated annually due to the potential for changes due to inflation or deflation, technology, or applicable laws or regulations.

Notes to Financial Statements (Continued) June 30, 2015 and 2014

Note 5 - Closure and Postclosure Care Costs (Continued)

These costs for the Commission have been estimated to be \$864,200 for closure and \$1,455,000 for postclosure care, for a total of \$2,319,200 as of June 30, 2015. The estimated remaining life of the landfill is approximately 8 years at June 30, 2015.

Chapter 455B.306(9)(b) of the Code of Iowa requires permit holders of municipal solid waste landfills to maintain separate closure and postclosure care accounts to accumulate resources for the payment of closure and postclosure care costs. The Commission has begun to accumulate resources to fund these costs and, at June 30, 2015, assets of \$2,064,319 are restricted for these purposes, of which \$769,224 is for closure and \$1,295,095 is for postclosure care. They are reported as restricted cash balance in the Statements of Cash Receipts, Disbursements and Changes in Cash Balance.

Also, pursuant to Chapter 567-113.14(8) of the Iowa Administrative Code (IAC), since the estimated closure and postclosure care costs are not fully funded, the Commission is required to demonstrate financial assurance for the unfunded costs. The Commission has adopted the dedicated fund financial assurance mechanism. Under this mechanism, the Commission must certify the following to the Iowa Department of Natural Resources:

- The fund is dedicated by local government statute as a reserve fund.
- Payments into the fund are made annually over a pay-in period of ten years or the permitted life of the landfill, whichever is shorter.
- Annual deposits to the fund are determined by the following formula:

$$NP = \frac{CE - CB}{Y}$$

NP = next payment

CE = total required financial assurance

CB = current balance of the fund

Y = number of years remaining in the pay-in period

Chapter 567-113.14(8) of the IAC allows a government to choose the dedicated fund mechanism to demonstrate financial assurance and use the accounts established to satisfy the closure and postclosure care account requirements. Accordingly, the Commission is not required to establish closure and postclosure accounts in addition to the accounts established to comply with the dedicated fund financial assurance mechanism.

Note 6 - Solid Waste Tonnage Fees Retained

The Commission has established an account for restricting and using solid waste tonnage fees retained by the Commission in accordance with Chapter 455B.310 of the Code of Iowa. At June 30, 2015 and 2014, the Commission had no unspent tonnage fees.

Note 7 - Risk Management

Tama County is a member of the Heartland Insurance Risk Pool, as allowed by Chapter 331.301 of the Code of Iowa. Tama County Solid Waste Disposal Commission falls under Tama County's policy with Heartland Insurance Risk Pool. The Heartland Insurance Risk Pool (Pool) is a local government risk-sharing pool whose membership includes ten counties throughout the State of Iowa. The Pool was formed in July 1987 to provide workers' compensation and property/casualty insurance for its members. The risk pool was created for the purposes of providing and maintaining self-insurance benefits on a group basis substantially at cost.

Each member County is responsible for the payment of member contributions to the risk pool on an annual basis. Member contributions to the risk pool are recorded as expenditures from the operating funds at the time of payment to the risk pool. In the event of payment of any loss by the risk pool, the risk pool is subrogated to the extent of such payment to all the rights of the member County against any person or other entity legally responsible for damages for said loss, and in such event, the member County is responsible for rendering all reasonable assistance, other than pecuniary assistance, to affect recovery. The risk pool is responsible for paying the reinsurance premiums on the insurance policies when due, to pay claims in accordance with the various coverages and to make other payments as required by applicable law, to establish and accumulate a reserve or reserves in amounts which are deemed advisable or required by law to carry out the purposes of the risk pool, and to pay all reasonable and necessary expenses for administering the risk pool and fund.

Initial risk of loss for the self-insured coverage is retained by the risk pool subject to applicable deductibles. The risk pool obtained a reinsurance policy for the year ended June 30, 2015, which covers exposures of specific losses in excess of \$750,000, with a \$250,000 corridor deductible, per occurrence up to the statutory limits for workers compensation, and in excess of \$400,000 per occurrence, up to a maximum of \$4,000,000 per occurrence, including the retention of the pool, for general liability, police professional, errors and omissions and automobile liability. The risk pool records a liability for unpaid claims based on estimates of reported and incurred but not reported claims and related loss adjustments expenses. At June 30, 2015, 2014 and 2013, the risk pool reported a surplus of assets over liabilities.

Member Counties retain the risk of claims, if any, exceeding maximum reinsurance coverages and the amount of surplus maintained in the risk pool by means of an assessment that would be charged to the member in addition to the premium contributions. At June 30, 2015, settled claims have not exceeded the risk pool or reinsurance coverage since commencement of the risk pool.

The Commission's property and casualty contributions to the risk pool are recorded as disbursements from its operating funds at the time of payment to the risk pool. The Commission's annual contributions to the Pool for the years ended June 30, 2015 and 2014 were \$17,890 and \$10,426, respectively.

Initial membership into the risk pool is for a mandatory three year period. Subsequent to the initial term, a member may withdraw at the end of any given fiscal year. The initial membership period for Tama County Solid Waste Disposal Commission commenced July 1, 1987 and is subject to renewal every three years. The County assumes liability for any deductibles and claims in excess of coverage limitations. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

Note 8 - Control of Landfill Commission Funds

The Commission has two main sources of revenue: gate receipts and per capita assessments. All gate fees are deposited with Tama County. Per capita assessments received are deposited into the checking account at the Commission. Tama County accounts for approximately 31% of per capita assessments. As the County requires additional funds, the Commission remits a portion of these per capita assessments to Tama County. The majority of claims are paid by Tama County, after approval by the Commission Board.

Note 9 - Compensated Absences

Commission employees accumulate a limited amount of earned but unused compensatory time and vacation hours for subsequent use or for payment upon termination, retirement or death. These accumulations are not recognized as disbursements by the Commission until used or paid. The Commission's approximate liability for earned compensatory time and vacation payments payable to employees at June 30, 2015 and 2014 is as follows:

Type of Benefit	<u>2015</u>	<u>2014</u>
Vacation and compensatory time	\$ <u>14,497</u>	16,952

This liability has been computed based on rates of pay in effect as of June 30, 2015 and 2014.

Note 10 - Related Parties

Three Commission members are owner/operators of garbage collection businesses which utilize the Tama County Solid Waste Disposal for its dumping. Receipts during the fiscal years ended June 30, 2015 and 2014 from these businesses totaled \$165,183 and \$153,084 respectively. The members owed at June 30, 2015 and 2014, \$16,239 and \$12,386, respectively. They are billed on a monthly basis for invoices charged during the previous month.

Note 11 - Litigation Matter

The Commission is involved in a matter of litigation. The Commission and its legal representatives are unable to comment on this matter. Therefore, we were not able to obtain any information concerning this matter including the potential liability or the potential outcome of the litigation.

Note 12 - Date of Management's Evaluation

The Commission has evaluated all subsequent events through September 14, 2015, the date the financial statements were available to be issued.



TAMA COUNTY SOLID WASTE DISPOSAL COMMISSION Schedule of Comparisons of Disbursements with Budgets For the Year Ended June 30, 2015

			Funds Expended Through County	(Favorable) Unfavorable	Funds Expended Through Landfill	Total Funds
		Budget	Auditor	Variance	Treasurer	Expended
		Duagot	ruditor	Variance	Treasurer	Expended
Administrator salary	\$	50,939	50,939	-	-	50,939
Salaries - full time		90,841	65,616	(25,225)	•	65,616
Salaries - part time		20,000	16,859	(3,141)	-	16,859
Payroll taxes		12,861	10,318	(2,543)	-	10,318
IPERS-employer share		14,447	10,852	(3,595)	-	10,852
Health insurance		50,614	37,013	(13,601)	-	37,013
Education		4,000	989	(3,011)	-	989
Office supplies		6,600	21,711	15,111	-	21,711
Telephone		900	838	(62)	-	838
Postage		1,500	3	(1,497)	-	3
Recycling		75,000	66,271	(8,729)	-	66,271
Utilities		5,000	4,553	(447)	-	4,553
Fuel and oil		50,000	31,819	(18,181)	-	31,819
Repairs		60,000	81,365	21,365	-	81,365
Development and						
improvements		150,000	95,296	(54,704)	_	95,296
Insurance		14,400	17,890	3,490	-	17,890
Mileage		750	802	52	_	802
Engineering/testing/inspection	ı	50,000	31,585	(18,415)	_	31,585
Professional fees		4,400	12,361	7,961	_	12,361
Tonnage fees		-	42,035	42,035	_	42,035
New equipment		50,000	24,296	(25,704)	_	24,296
Buildings		7,000	6,195	(805)		6,195
Total	\$	719,252	629,606	(89,646)	-	629,606

TAMA COUNTY SOLID WASTE DISPOSAL COMMISSION Schedule of Comparisons of Disbursements with Budgets For the Year Ended June 30, 2014

			Funds Expended	(Favorable)	Funds Expended	Total
			Through County	Unfavorable	Through Landfill	Funds
		Budget	Auditor	Variance	Treasurer	Expended
Administrator salary	\$	38,561	38,561	-	-	38,561
Salaries - full time		74,889	66,303	(8,586)	-	66,303
Salaries - part time		39,000	19,176	(19,824)	-	19,176
Payroll taxes		12,119	9,633	(2,486)	-	9,633
IPERS-employer share		10,595	11,064	469	-	11,064
Health insurance		43,310	39,487	(3,823)	-	39,487
Education		2,500	2,186	(314)	-	2,186
Office supplies		2,800	4,779	1,979	-	4,779
Telephone		900	823	(77)	-	823
Postage		1,200	928	(272)	-	928
Recycling		70,000	52,797	(17,203)	-	52,797
Utilities		6,000	5,204	(796)	-	5,204
Fuel and oil		48,000	34,736	(13,264)	-	34,736
Repairs		50,000	79,610	29,610	-	79,610
Development and						
improvements		120,000	150,187	30,187	-	150,187
Insurance		14,200	10,426	(3,774)	-	10,426
Mileage		750	415	(335)	-	415
Engineering/testing/inspection	1	50,000	26,280	(23,720)	-	26,280
Professional fees		4,300	4,300	-	-	4,300
Tonnage fees		-	35,713	35,713	-	35,713
New equipment		50,000	36,500	(13,500)	-	36,500
Building		5,000	6,195	1,195	-	6,195
Total	\$	644,124	635,303	(8,821)	-	635,303

Schedule of the Commission's Proportionate Share of the Net Pension Liability Iowa Public Employees' Retirement System Last Fiscal Year* Other Information

	 2015
Commission's proportion of the net pension liability (asset)	0.001795 %
Commission's proportionate share of the net pension	
liability (asset)	\$ 72,645
Commission's covered-employee payroll	\$ 121,523
Commission's proportionate share of the net pension liability	
as a percentage of its covered-employee payroll	59.78 %
Plan fiduciary net position as a percentage of the	
total pension liability	87.61 %

^{*} The amounts presented for each fiscal year were determined as of June 30.

Note: GASB Statement No. 68 requires ten years of information to be presented in this table. However, until a full 10-year trend is compiled, the County will present information for those years for which information is available.

Schedule of Commission Contributions Iowa Public Employees' Retirement System Last 10 Fiscal Years Other Information

	2015	2014	2013	2012
Statutorily required contribution	\$ 10,852	11,064	9,750	11,218
Contributions in relation to the statutorily required contribution	(10,852)	(11,064)	(9,750)	(11,218)
Contribution deficiency (excess)	\$ 			_
Commission's covered-employee payroll	\$ 121,523	123,897	112,457	139,009
Contributions as a percentage of covered-employee payroll	8.93%	8.93%	8.67%	8.07%

2011	2010	2009	2008	2007	2006
9,411	8,652	8,063	7,720	7,340	7,339
(9,411)	(8,652)	(8,063)	(7,720)	(7,340)	(7,339)
-					
135,471	130,161	127,029	127,603	127,653	127,621
6.95%	6.65%	6.35%	6.05%	5.75%	5.75%

Notes to Other Information - Pension Liability Year Ended June 30, 2015

Changes in benefit terms:

Legislation passed in 2010 modified benefit terms for current Regular members. The definition of final average salary changed from the highest three to the highest five years of covered wages. The vesting requirement changed from four years of service to seven years. The early retirement reduction increased from 3 percent per year measured from the member's first unreduced retirement age to a 6 percent reduction for each year of retirement before age 65.

In 2008, legislative action transferred four groups - emergency medical service providers, county jailers, county attorney investigators, and National Guard installation security officers - from Regular membership to the protection occupation group for future service only.

Benefit provisions for sheriffs and deputies were changed in the 2004 legislative session. The eligibility for unreduced retirement benefits was lowered from age 55 by one year each July 1 (beginning in 2004) until it reached age 50 on July 1, 2008. The years of service requirement remained at 22 or more. Their contribution rates were also changed to be shared 50-50 by the employee and the employer, instead of the previous 40-60 split.

Changes of assumptions

The 2014 valuation implemented the following refinements as a result of a quadrennial experience study:

- Decreased the inflation assumption from 3.25 percent to 3.00 percent
- Decreased the assumed rate of interest on member accounts from 4.00 percent to 3.75 percent per year.
- Adjusted male mortality rates for retirees in the Regular membership group.
- Reduced retirement rates the sheriffs and deputies between the ages of 55 and 64.
- Moved from an open 30 year amortization period to a closed 30 year amortization period for the UAL beginning June 30, 2014. Each year thereafter, changes in the UAL from plan experience will be amortized on a separate closed 20 year period.

The 2010 valuation implemented the following refinements as a result of a quadrennial experience study:

- Adjusted retiree mortality assumptions.
- Modified retirement rates to reflect fewer retirements.
- Lowered disability rates at most ages.
- Lowered employment termination rates.
- Generally increased the probability of terminating members receiving a deferred retirement benefit.
- Modified salary increase assumptions based on various service duration.

The 2007 valuation adjusted the application of the entry age normal cost method to better match projected contributions to the projected salary stream in the future years. It also included in the calculation of the UAL amortization payments the one-year lag between the valuation date and the effective date of the annual actuarial contribution rate.

Notes to Other Information - Pension Liability Year Ended June 30, 2015

The 2006 valuation implemented the following refinements as a result of a quadrennial experience study:

- Adjusted salary increase assumptions to service based assumptions.
- Decreased the assumed interest rate credited on employee contributions from 4.25 percent to 4.00 percent.
- Lowered the inflation assumption from 3.50 percent to 3.25 percent.
- Lowered disability rates for sheriffs and deputies and protection occupation members.

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on Audits of Financial Statements Performed in Accordance with Government Auditing Standards



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Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on Audits of Financial Statements Performed in Accordance with Government Auditing Standards

To the Members of Tama County Solid Waste Disposal Commission:

We have audited, in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States, the financial statements of the Tama County Solid Waste Disposal Commission as of and for the years ended June 30, 2015 and 2014, and the related Notes to Financial Statements, and have issued our report thereon dated September 14, 2015. Our report expressed an unmodified opinion on the financial statements which were prepared on the basis of cash receipts and disbursements, a basis of accounting other than U.S. generally accepted accounting principles.

Internal Control Over Financial Reporting

In planning and performing our audits of the financial statements, we considered Tama County Solid Waste Disposal Commission's internal control over financial reporting to determine the audit procedures appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Tama County Solid Waste Disposal Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the Tama County Solid Waste Disposal Commission's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility a material misstatement of the Tama County Solid Waste Commission's financial statements will not be prevented, or detected and corrected on a timely basis.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Tama County Solid Waste Disposal Commission's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, non-

compliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audits and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of non-compliance or other matters that are required to be reported under <u>Government Auditing Standards</u>.

Comments involving statutory and other legal matters about the Commission's operations for the years ended June 30, 2015 and 2014 are based exclusively on knowledge obtained from procedures performed during our audits of the financial statements of the Commission. Since our audits were based on tests and samples, not all transactions that might have had an impact on the comments were necessarily audited. The comments involving statutory and other legal matters are not intended to constitute legal interpretations of those statutes.

Tama County Landfill Commission's Responses to the Findings

The Tama County Solid Waste Disposal Commission's responses to the findings identified in our audit are described in the accompanying Schedule of Findings. The Tama County Solid Waste Disposal Commission's responses were not subjected to the auditing procedures applied in the audit of the financial statement and, accordingly, we express no opinion on them.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing and not to provide an opinion on the effectiveness of the Commission's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Commission's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

We would like to acknowledge the many courtesies and assistance extended to us by personnel of the Tama County Solid Waste Disposal Commission during the course of our audits. Should you have any questions concerning any of the above matters, we shall be pleased to discuss them with you at your convenience.

Bowman & Miller, P.C.

Marshalltown, Iowa September 14, 2015

TAMA COUNTY SOLID WASTE DISPOSAL COMMISSION Schedule of Findings Years Ended June 30, 2015 and 2014

Findings Related to the Financial Statements:

Internal control deficiencies:

No matters were noted.

Instances of non-compliance:

No matters were noted.

Other Findings Related to Required Statutory Reporting:

- (1) Questionable Disbursements No disbursements we believe may not meet the requirements of public purpose as defined in an Attorney General's opinion dated April 25, 1979 were noted.
- (2) <u>Travel expense</u> No disbursements of Commission money for travel expenses of spouses of Commission officials or employees were noted.
- (3) <u>Commission Minutes</u> No transactions were found that we believe should have been approved in the Commission minutes but were not.

The Commission went into closed session on October 9, 2014. However, the minutes record did not document the roll call vote of each council member when coming out of closed session as required by Chapter 21 of the Code of Iowa, commonly known as the open meetings law.

<u>Recommendation</u> – The Commission should comply with Chapter 21 of the Code of Iowa.

<u>Response</u> – We will document the roll call vote when going into and out of closed sessions in the minutes.

Conclusion - Response accepted.

- (4) <u>Deposits and Investments</u> No instances of non-compliance with the deposit and investment provisions of Chapter 12B and Chapter 12C of the Code of Iowa and the Commission's investment policy were noted.
- (5) Solid Waste Tonnage Fees Retained No instances of non-compliance with the solid waste fees used or retained in accordance with Chapter 455B.310 of the Code of Iowa.

TAMA COUNTY SOLID WASTE DISPOSAL COMMISSION Schedule of Findings Years Ended June 30, 2015 and 2014

(6) <u>Financial Assurance</u> – The Commission has elected to demonstrate financial assurance for closure and postclosure care by establishing a local government dedicated fund as provided in Chapter 567-113.14(6) of the Iowa Administrative Code (IAC). The calculation is made as follows:

	_	Postclosure	
	Closure	Care	
Total estimated costs for closure and postclosure care	\$ 864,200	1,455,000	
Less: Balance of funds held in the local			
dedicated fund at June 30, 2014	753,395	1,268,444	
	110,805	186,556	
Divided by the number of years remaining in the pay-in-period	7	7	
Required payment into the local dedicated fund for the year ended June 30, 2015	15,829	26,651	
Balance of funds held in the local dedicated fund at June 30, 2014	753,395	1,268,444	
Balance of funds required to be held in the local dedicated fund at June 30, 2015	\$ 769,224	1,295,095	
Amount Commission has restricted and reserved for closure and postclosure care at June 30, 2015	\$ 769,224	1.295.095	
at June 30, 2015	\$ 769,224	1,295,095	

Iowa Department of Natural Resources rules and regulations require deposits into the closure and postclosure care accounts be made at least annually within 30 days of the close of each year. The required deposit was made throughout the current fiscal year. The required deposit was made March 13, 2015.

Audit Staff

This audit was performed by:

BOWMAN & MILLER, P.C. Certified Public Accountants Marshalltown, Iowa

Personnel:

Elizabeth A. Miller, C.P.A., Partner Taylor Johnson, C.P.A., Staff